

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
OFFICE OF CIVIL RIGHTS
U.S. DEPARTMENT OF COMMERCE**

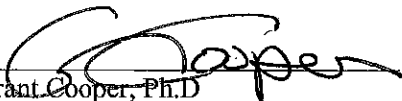
This Notice is posted pursuant to a Final Agency Decision of the U.S. Department of Commerce Office of Civil Rights, dated 3/10/2022, which found a violation of the Rehabilitation Act of 1973, as amended, 29 U.S.C. 706; 791 *et seq.* ("Rehabilitation Act"), which occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX (INCLUDING PREGANCY DISCRIMINATION), SEXUAL ORIENTATION, GENDER IDENTITY, NATIONAL ORIGIN, AGE, DISABILITY, GENETIC INFORMATION, OR RETALIATION with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The Department of Commerce supports and will comply with such Federal law and will not take action against individuals because they have exercised their rights under law.

The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, National Weather Service, Western Region, has been found to have acted in violation of its reasonable accommodation obligations under the Rehabilitation Act, in violation of the Rehabilitation Act.

The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, National Weather Service, Western Region, has remedied the individual affected by the Office of Civil Rights' finding. The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, National Weather Service, Western Region, will ensure that officials responsible will abide by the requirements of all Federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

The U.S. Department of Commerce, National Oceanic and Atmospheric Administration, National Weather Service, Western Region, will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.


Grant Cooper, Ph.D.

Director, Western Region, National Weather Service

Date Posted: 3/25/22

Posting Expires: 5/24/22